

DEPARTMENT OF PERSONNEL ADMINISTRATION**LABOR RELATIONS DIVISION**

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September 1, 2004

Attention: Exclusive Representatives/Supervisory and Excluded Organizations

RE: 21st Century Project, Union Stakeholder Meeting – News Update

The State Controller's Office and Department of Personnel Administration would like to invite you to a presentation on 21st Century Project.

The 21st Century Project is a statewide, multi-year effort to replace the existing payroll and human resources systems operated by the State Controller's Office with a modern, integrated, automated system that utilizes the most current technology. The 21st Century Project is pursuing the procurement of a new Human Resource Management System because of the potential for system failure and the lack of functionality and flexibility of existing systems. To be successful, the implementation of new administrative environments for the State needs to be undertaken in an expeditious manner. The new system will include payroll, employment history, position management, timekeeping, leave accounting, benefits administration functions, and employee self-service.

Because of the impact on state operations, your involvement in this project at its early stages is important. We would like to invite one or two designated representatives from your union to attend this session which will be held in Sacramento on Monday, September 27, 2004, from 1:30 p.m. to 3:00 p.m. The meeting will be located at 300 Capitol Mall, 2nd floor, Rio Tierra Room.

To enroll, click on <http://www.21stcentury.ca.gov/meetings/enroll.shtml> and complete the on-line enrollment form. You can also send an email request to 21stcentury@sco.ca.gov. Please include the following information: name, phone number, bargaining unit, email address for confirmation information and any comments (additional attendees, etc.). Please register for this session by September 20th, 2004. Confirmation notes will be sent when reservations have been confirmed.

The agenda will include a project overview, project status, procurement milestones, software vendor schedule and future activities.

We hope you and/or your designated representative will attend this important meeting about the development of this new statewide system. If you have any questions please feel free to contact Julie Chapman, Assistant Chief of Labor Relations at (916) 324-9420 or by email at juliechapman@dpa.ca.gov.

Sincerely,

Dave Gilb, Chief of Labor Relations
Department of Personnel Administration

Don Scheppmann, Chief, Business Operations
21st Century Project